

Q & A

Q. What are the ticker symbols for the mutual funds in the Deferred Compensation Plan?

A. Mutual fund symbols are used to identify listed companies on the security exchanges on which they trade. Different from the newspaper listing, you may use these symbols to find the funds online. The symbols for the funds in the Plan are:

Vanguard Bond Index Fund	VBPIX
New Income Fund	PRCIX
Puritan Fund	FPURX
Fidelity Fund	FFIDX
Vanguard Institutional Index	VINIX
Acorn Fund	ACRNX
Ariel Growth Fund	ARGFX
International Stock Fund	PRITX
Wells Fargo Large Company Growth Fund	NVLCX
PIC Small Cap Growth Fund	PISCX

Q. I am leaving state service before I reach age 59½, what kind of penalties will I incur?

A. There are no minimum age restrictions on the distribution of your account. When you separate from state service, you are eligible for distribution without penalty and regardless of age.

Q. Are there any distribution requirements upon reaching age 70½?

A. By IRS Code, employees separated from state service must receive minimum distributions for the tax year they attain age 70½. Employees who separate from state service after attaining age 70½ must receive minimum distributions for the tax year they terminate service.

Administrative fees waived in 2003

The Deferred Compensation Division is pleased to announce that there will not be a fee charged to participants for the 2003 tax year. The Plan has accumulated sufficient reserves to cover the administrative expense for this year. The Plan's costs, such as recordkeeping, consultant fees, telephone, printing, and mailing must be shared by the participants. The legislated fee allows for an asset charge levied against the accounts of each participant with an annual rate not to exceed 1% per year. The fee has been reduced 12 times over the last two decades. The fee currently stands at .15%, with a maximum cap of \$45, well below the fees allowed. A review will be conducted next year to determine administrative fees for the 2004 tax year.



Statement on demand

You may request a statement on demand through the T. Rowe Price Plan Account Line (PAL). Simply call 888-457-5770, press or say "4," and you will be connected to the plan literature request system.

You can also review quarterly performance information by logging in to: www.state.il.us/cms/employee/defcom or rps.troweprice.com.

See if your retirement investments are on the right track

If you haven't been to the T. Rowe Price **myRetirementPlan** Web site (rps.troweprice.com) lately, you may be missing out on interactive planning tools that will provide you with guidance from Morningstar, an independent provider of research and analysis for investors.

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See if your retirement investments are on the right track (continued from page 1)

T. Rowe Price now offers Morningstar¹ tools to give you free, objective investment guidance—and they are easy to use. All you need to do is log in to the **myRetirementPlan** Web site.

One site, many tools

At the **myRetirementPlan** Web site, under the “Planning Tools” tab, you will find four Morningstar Web tools to help you create and manage your own personal mix of investments. Here’s an overview of each tool:

- Morningstar[®] ClearFuture[®] Guidance²—This easy-to-use, six-step planner helps you better understand how to build an investment strategy to meet your retirement goals.
- Morningstar[®] Portfolio X-RaySM—Like the name implies, this Web tool allows you to look deep into your retirement investments for a comprehensive look at the individual stocks that are in your mutual funds.
- Morningstar[®] Portfolio TrackerSM—This Web tool allows you to keep a close eye on the information that’s important to you. It shows you how much you have invested in individual securities—either through direct ownership or mutual fund holdings—and how much of your total portfolio is invested in a particular sector.
- Morningstar[®] Portfolio WatchlistSM—This Web tool is specifically designed for the more experienced investor and is not recommended for use with retirement investments. This tool allows you to create a list of investments and watch how they perform—whether they are investments you own or investments you are interested in purchasing.

Check them out today

Stop by the **myRetirementPlan** Web site to check out all four Morningstar tools. To log in to the site for the first time, you must have your personal identification number (PIN).³ Follow these steps:



1. Go to rps.troweprice.com.
2. Click “Register.”
3. Follow the prompts to create a user name and password.
4. After clicking “Continue,” use your PIN to confirm your identity.
5. Select “Planning Tools.”
6. Click “Get Started.”

Once registered, you can log in to the **myRetirementPlan** Web site with your user name and password. Follow these steps:

1. Go to rps.troweprice.com.
2. Click “Login.”
3. Enter your user name and password.
4. Select “Planning Tools.”
5. Click “Get Started.”

¹Morningstar; based in Chicago, supplies investment information on mutual funds, stocks, and variable annuities. The company neither owns, operates, nor holds interest in any of these types of securities, but provides data, research, analysis, and editorial commentary for investors. The term Morningstar refers to Morningstar Associates, LLC, a registered investment adviser and a subsidiary of Morningstar, Inc.

²Morningstar[®] ClearFuture[®] Guidance is offered by and is property of Morningstar Associates, LLC. Morningstar Associates, LLC, a registered investment adviser and subsidiary of Morningstar, Inc.

³You should have received your PIN in the mail. If you do not have your PIN, call the Plan Account Line at 1-800-922-9945 and enter your Social Security number. Then say “forgot PIN” at the next prompt, and another one will be sent to you.

What is Morningstar?

You know T. Rowe Price as the plan services provider for the State of Illinois. Now we'd like to introduce Morningstar. Morningstar is a global investment research firm offering products and services for individuals as well as financial institutions.

As a trusted, independent company, Morningstar provides information, data, and analysis of stocks, mutual funds, and other investment securities. Morningstar's award-winning design and technological innovations allow for easy interpretation of this information. For nearly 20 years, individual investors have been using information from Morningstar to help them make wise, confident investment decisions.



Telephone Numbers

Deferred Compensation:

Plan Rules/Options Information

800.442.1300

217.782.7006

TDD/TTY: 800.526.0844

Internet:

www.state.il.us/cms/employee/defcom

Recordkeeper:

T. Rowe Price Retirement Plan Services Account

Value Information and Investment Changes:

888.457.5770

TDD/TTY: 800.521.0325

Internet Access: 800.541.3022

Internet: rps.troweprice.com

Fund Performance:

Liberty Acorn Fund: 800.922.6769

Ariel Fund: 800.292.7435

Fidelity Funds: 800.544.8888

Provident Investment Counsel:

800.618.7643

Stable Return Fund/PRIMCO:

800.572.3819

T. Rowe Price Funds: 800.922.9945

Vanguard Funds: 800.523.8066

Wells Fargo: 866.561.1153

Facts and figures

In 2002, the Plan received more than \$163.8 million in deferrals. The average monthly deferral in 2002 was \$349 with an average of 39,048 participants each month. The average account value as of December 31, 2002, was \$31,965.

Market value of the Plan

The market value of all investment funds as of December 31, 2002, was \$1.67 billion.

Fund	Value
Stable Return Fund	\$481,694,084
Vanguard Money Market	43,828,532
Vanguard Bond Index	37,691,188
New Income Fund	55,370,593
Puritan Fund	160,244,844
Fidelity	198,724,505
Vanguard Institutional Trust	126,042,108
Wells Fargo Large Cap	3,293,611
Acorn	451,937,005
Ariel Growth	68,764,034
PIC Small Cap	1,898,749
International Stock	35,570,818
Total	\$1,665,060,077

Account values of participants as of 12/31/2002

Value	Participants
Up to \$3,500	10,936
\$3,501 - \$10,000	11,657
\$10,001 - \$25,000	11,648
\$25,001 - \$50,000	7,839
\$50,001 - \$100,000	5,881
\$100,001 - \$250,000	3,685
\$250,001 or more	444

Annual audit

Please review your quarterly statement carefully! If it does not agree with your records, contact our auditors directly at:

Sikich Gardner & Co., LLP
1000 Churchill Road
Springfield, Illinois 62702

Income and Price Information

First Quarter 2003

Transaction Date	Vanguard Bond Index	T. Rowe Price New Income ¹	Fidelity Puritan ²	Fidelity ³	Vanguard Inst. Index ⁴	Wells Fargo Lg. Co. Growth	Liberty Acorn	Ariel	T. Rowe Price Int'l Stock	PIC Small Cap Growth
01/02/03	\$10.30	\$8.83	\$16.07	\$22.92	\$83.13	\$37.09	\$15.83	\$36.01	\$9.04	\$10.67
01/03/03	\$10.30	\$8.83	\$16.06	\$22.86	\$83.09	\$36.79	\$15.75	\$35.76	\$9.10	\$10.66
01/06/03	\$10.30	\$8.84	\$16.31	\$23.26	\$84.96	\$37.59	\$15.94	\$36.20	\$9.17	\$10.82
01/07/03	\$10.32	\$8.86	\$16.21	\$23.07	\$84.41	\$37.34	\$15.85	\$35.94	\$9.05	\$10.76
01/08/03	\$10.34	\$8.88	\$16.08	\$22.77	\$83.25	\$36.57	\$15.68	\$35.38	\$8.96	\$10.63
01/09/03	\$10.28	\$8.83	\$16.23	\$23.15	\$84.86	\$37.60	\$15.90	\$35.74	\$8.99	\$10.87
01/10/03	\$10.29	\$8.84	\$16.24	\$23.17	\$84.86	\$37.72	\$15.93	\$35.77	\$9.05	\$10.89
01/13/03	\$10.30	\$8.85	\$16.24	\$23.14	\$84.75	\$37.68	\$15.90	\$35.62	\$9.06	\$10.89
01/14/03	\$10.31	\$8.87	\$16.30	\$23.24	\$85.24	\$37.90	\$15.94	\$35.68	\$9.14	\$10.93
01/15/03	\$10.31	\$8.87	\$16.17	\$22.93	\$84.03	\$37.31	\$15.83	\$35.40	\$9.05	\$10.86
01/16/03	\$10.31	\$8.87	\$16.15	\$22.89	\$83.70	\$37.04	\$15.76	\$35.22	\$9.02	\$10.81
01/17/03	\$10.33	\$8.89	\$16.06	\$22.61	\$82.52	\$36.30	\$15.57	\$34.80	\$8.91	\$10.62
01/21/03	\$10.34	\$8.90	\$15.86	\$22.24	\$81.23	\$35.76	\$15.41	\$34.32	\$8.74	\$10.50
01/22/03	\$10.36	\$8.91	\$15.72	\$22.03	\$80.39	\$35.26	\$15.35	\$34.10	\$8.62	\$10.49
01/23/03	\$10.35	\$8.91	\$15.78	\$22.26	\$81.20	\$35.83	\$15.48	\$34.20	\$8.62	\$10.63
01/24/03	\$10.36	\$8.93	\$15.51	\$21.66	\$78.83	\$34.89	\$15.26	\$33.66	\$8.55	\$10.38
01/27/03	\$10.34	\$8.91	\$15.30	\$21.31	\$77.56	\$34.35	\$15.03	\$33.32	\$8.33	\$10.19
01/28/03	\$10.33	\$8.90	\$15.42	\$21.56	\$78.57	\$34.77	\$15.13	\$33.38	\$8.33	\$10.29
01/29/03	\$10.31	\$8.89	\$15.50	\$21.71	\$79.12	\$35.04	\$15.18	\$33.34	\$8.33	\$10.37
01/30/03	\$10.33	\$8.90	\$15.30	\$21.27	\$77.32	\$34.15	\$14.98	\$32.93	\$8.44	\$10.18
01/31/03	\$10.34	\$8.91	\$15.46	\$21.55	\$78.34	\$34.43	\$15.14	\$33.44	\$8.49	\$10.24
02/03/03	\$10.34	\$8.91	\$15.52	\$21.67	\$78.76	\$34.72	\$15.09	\$33.43	\$8.56	\$10.17
02/04/03	\$10.36	\$8.94	\$15.41	\$21.36	\$77.66	\$33.98	\$15.01	\$33.26	\$8.42	\$10.06
02/05/03	\$10.34	\$8.92	\$15.35	\$21.29	\$77.25	\$33.85	\$14.96	\$33.20	\$8.51	\$10.01
02/06/03	\$10.36	\$8.93	\$15.25	\$21.15	\$76.78	\$33.73	\$14.83	\$32.95	\$8.34	\$9.95
02/07/03	\$10.37	\$8.94	\$15.17	\$20.94	\$76.00	\$33.26	\$14.65	\$32.55	\$8.26	\$9.83
02/10/03	\$10.35	\$8.92	\$15.22	\$21.09	\$76.58	\$33.52	\$14.74	\$32.69	\$8.17	\$9.87
02/11/03	\$10.35	\$8.92	\$15.14	\$20.93	\$75.96	\$33.36	\$14.71	\$32.49	\$8.30	\$9.87
02/12/03	\$10.37	\$8.93	\$15.02	\$20.70	\$75.02	\$32.96	\$14.54	\$32.12	\$8.21	\$9.68
02/13/03	\$10.38	\$8.95	\$15.01	\$20.68	\$74.91	\$32.74	\$14.46	\$32.10	\$8.21	\$9.62
02/14/03	\$10.35	\$8.92	\$15.18	\$21.09	\$76.52	\$33.68	\$14.62	\$32.10	\$8.30	\$9.76
02/18/03	\$10.35	\$8.92	\$15.35	\$21.52	\$78.02	\$34.31	\$14.90	\$32.62	\$8.46	\$9.92
02/19/03	\$10.38	\$8.95	\$15.30	\$21.38	\$77.48	\$34.15	\$14.81	\$32.19	\$8.35	\$9.82
02/20/03	\$10.39	\$8.97	\$15.23	\$21.19	\$76.75	\$33.85	\$14.78	\$32.13	\$8.37	\$9.84
02/21/03	\$10.37	\$8.95	\$15.36	\$21.50	\$77.76	\$34.37	\$14.95	\$32.58	\$8.39	\$9.95
02/24/03	\$10.39	\$8.97	\$15.21	\$21.14	\$76.33	\$33.65	\$14.74	\$32.18	\$8.33	\$9.80
02/25/03	\$10.40	\$8.98	\$15.26	\$21.29	\$76.88	\$33.82	\$14.83	\$32.57	\$8.10	\$9.82
02/26/03	\$10.41	\$8.99	\$15.17	\$21.09	\$75.91	\$33.31	\$14.73	\$32.19	\$8.07	\$9.75
02/27/03	\$10.42	\$9.00	\$15.27	\$21.31	\$76.81	\$33.74	\$14.88	\$32.47	\$8.08	\$9.85
02/28/03	\$10.44	\$9.02	\$15.32	\$21.40	\$77.16	\$34.12	\$14.90	\$32.48	\$8.18	\$9.91
03/03/03	\$10.45	\$9.03	\$15.31	\$21.24	\$76.58	\$33.64	\$14.85	\$32.53	\$8.27	\$9.84
03/04/03	\$10.46	\$9.04	\$15.17	\$20.90	\$75.41	\$33.05	\$14.71	\$32.31	\$8.14	\$9.74
03/05/03	\$10.47	\$9.05	\$15.25	\$21.14	\$76.15	\$33.45	\$14.69	\$32.25	\$8.11	\$9.74
03/06/03	\$10.46	\$9.04	\$15.14	\$20.97	\$75.45	\$33.17	\$14.61	\$32.06	\$8.05	\$9.71
03/07/03	\$10.46	\$9.05	\$15.09	\$21.12	\$76.07	\$33.27	\$14.64	\$32.25	\$7.91	\$9.75
03/10/03	\$10.48	\$9.06	\$14.83	\$20.59	\$74.11	\$32.33	\$14.38	\$31.76	\$7.78	\$9.54
03/11/03	\$10.47	\$9.05	\$14.74	\$20.41	\$73.49	\$31.97	\$14.33	\$31.80	\$7.70	\$9.52
03/12/03	\$10.46	\$9.04	\$14.73	\$20.49	\$73.84	\$32.30	\$14.29	\$31.68	\$7.54	\$9.49
03/13/03	\$10.40	\$8.99	\$15.00	\$21.26	\$76.39	\$33.62	\$14.65	\$32.46	\$7.84	\$9.84
03/14/03	\$10.41	\$8.99	\$15.03	\$21.30	\$76.51	\$33.68	\$14.66	\$32.41	\$8.02	\$9.86
03/17/03	\$10.37	\$8.96	\$15.31	\$22.03	\$79.22	\$35.15	\$15.01	\$33.24	\$8.16	\$10.15
03/18/03	\$10.34	\$8.94	\$15.34	\$22.12	\$79.56	\$35.34	\$15.11	\$33.37	\$8.15	\$10.26
03/19/03	\$10.32	\$8.91	\$15.42	\$22.31	\$80.25	\$35.56	\$15.14	\$33.50	\$8.23	\$10.20
03/20/03	\$10.30	\$8.90	\$15.43	\$22.40	\$80.42	\$35.81	\$15.20	\$33.66	\$8.24	\$10.27
03/21/03	\$10.27	\$8.87	\$15.65	\$22.92	\$82.26	\$36.71	\$15.48	\$34.21	\$8.43	\$10.44
03/24/03	\$10.32	\$8.92	\$15.33	\$22.13	\$79.37	\$35.28	\$15.12	\$33.49	\$8.21	\$10.16
03/25/03	\$10.32	\$8.92	\$15.42	\$22.38	\$80.33	\$35.86	\$15.29	\$33.64	\$8.27	\$10.30
03/26/03	\$10.33	\$8.93	\$15.39	\$22.25	\$79.90	\$35.74	\$15.22	\$33.41	\$8.29	\$10.28
03/27/03	\$10.34	\$8.94	\$15.38	\$22.23	\$79.78	\$35.54	\$15.24	\$33.49	\$8.18	\$10.29
03/28/03	\$10.35	\$8.95	\$15.36	\$22.11	\$78.98	\$35.23	\$15.22	\$33.41	\$8.18	\$10.26
03/31/03	\$10.38	\$8.98	\$15.18	\$21.74	\$77.58	\$34.58	\$15.09	\$33.30	\$7.98	\$10.13

¹ New Income earnings are calculated using daily income accruals. They credit earnings to the first working day of the following month. Therefore, 32 days were credited for January, 28 days were credited for February, and 29 days were credited for March.

² Puritan declared a distribution of \$.11 payable March 7, 2003, to shareholders of record on March 6, 2003, using a share value of \$15.09.

³ Fidelity declared a distribution of \$.05 payable March 7, 2003, to shareholders of record on March 6, 2003, using a share value of \$21.12.

⁴ Vanguard Institutional Index Fund declared a distribution of \$.34 payable March 28, 2003, to shareholders of record on March 27, 2003, using a share value of \$78.98.